



Regional Skill Shortage List

This is the revised Regional Skill Shortage List, effective from **27 May 2019**.

This list is part of Government immigration instructions as described in Section 22 of the Immigration Act 2009.

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Northland

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand

Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Auckland

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand

Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Waikato

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Horse Trainer (Stallion Master) (361112)	A minimum of four years' relevant work experience
Recreation, Hospitality and Tourism	Horse Trainer (Stud Groom) (361112)	A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience

Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
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Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Bay of Plenty

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Horse Trainer (Stallion Master) (361112)	A minimum of four years' relevant work experience
Recreation, Hospitality and Tourism	Horse Trainer (Stud Groom) (361112)	A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience

Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Gisborne

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Horse Trainer (Stallion Master) (361112)	A minimum of four years' relevant work experience
Recreation, Hospitality and Tourism	Horse Trainer (Stud Groom) (361112)	A minimum of three years' relevant work experience, including at least one year's experience as a stud groom and one year's yearling preparation experience

Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Hawke's Bay

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority

Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND

		a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Taranaki

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority

Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND

		a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Whanganui-Manawatu

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience

Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	<p>One of the following qualifications:</p> <ul style="list-style-type: none"> - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification <p>AND a minimum of two years' relevant post-qualification work experience</p>
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4)</p> <p>AND</p> <p>a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop</p>
Trades	Baker (351111)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4)</p> <p>AND</p> <p>a minimum of two years' relevant post-qualification work experience</p>
Trades	Composite Technician (399999)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)</p>
Trades	Electronic Equipment Trades Worker (342313)	<p>NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board</p>
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Metal Fabricator (322311)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Motor Mechanic (General) (321211)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Panelbeater (324111)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Plastics Technician (399916)	<p>A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4)</p> <p>AND</p> <p>a minimum of three years' relevant post-qualification work experience</p>
Trades	Plastics Technician (Plastics Engineer) (399916)	<p>A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5)</p> <p>AND</p>

		a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Wellington

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand

Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience

Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Nelson-Tasman

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia

Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Marlborough

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia

Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

West Coast

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia

Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Canterbury

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Finance/ Business	Accountant (221111)	A letter from Chartered Accountants Australia and New Zealand or CPA Australia certifying that the applicant's degree and any further learning meet the benchmark requirements towards CAANZ professional status in New Zealand or CPA Australia membership AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia

Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Otago

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND

		a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Southland

Occupational Group	Occupation and ANZSCO number	Required standard for work visa applicants with an offer of employment Qualifications must be comparable to the standard of the New Zealand qualification listed. Also see Note 1 at the end of this document.
Agriculture and Forestry	Apiarist (121311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Apiculture (Level 4) AND a minimum of two years' relevant post-qualification work experience in a commercial environment OR a minimum of five years' work experience as an apiarist in a commercial environment
Agriculture and Forestry	Arborist (362212)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Arboriculture strand of the New Zealand Certificate in Horticulture Services (Level 4) AND a minimum of two years' relevant post-qualification work experience
Agriculture and Forestry	Beef Cattle Farmer (Farm Manager) (121312), Dairy Cattle Farmer (Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of three years' relevant work experience
Agriculture and Forestry	Dairy Cattle Farmer (Assistant Farm Manager) (121313)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Dairy Farming or Livestock Farming strands of the New Zealand Certificate in Agriculture (Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus areas of Farm Management, Agriculture or Dairy Technology AND a minimum of two years' relevant work experience
Agriculture and Forestry	Market Gardener (Crop Production/ Agronomist Manager) (121221)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification, with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Agriculture or Horticulture - A certificate or diploma at NZQF Level 5, or a higher qualification, in the focus areas of Crop Production or Horticulture - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Horticulture Production (Level 4) AND a minimum of three years' relevant post-qualification work experience
Agriculture and Forestry	Pig Farmer (Farm Manager or Assistant Farm Manager) (121318)	One of the following qualifications: - A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Advanced Husbandry) (NZQF Level 4), or the credit and knowledge requirements of the New Zealand Certificate in Pork Production (Section Management) (NZQF Level 4) - A diploma at NZQF Level 5, or a higher qualification, in the focus area of Farm Management AND a minimum of two years' relevant on-farm work experience

Agriculture and Forestry	Winemaker (Viticulturist/Specialist positions – not pickers) (234213)	One of the following qualifications: - A bachelor's degree at NZQF Level 7, or a higher qualification with the minimum equivalent of 360 credits, which includes the requirements of a New Zealand major in the focus areas of Viticulture, Oenology, Wine Science or wine making - A Graduate Diploma at NZQF Level 7, or a higher qualification which includes the knowledge requirements of a New Zealand Graduate Diploma in the focus areas of Viticulture, Oenology, Wine Science or wine making OR a minimum of five years' relevant work experience
Education	Early Childhood (Pre-primary School) Teacher (241111)	One of the following NZQF level 7 qualifications, or higher, or a comparable qualification at the same level: - Graduate Diploma in Teaching (Early Childhood Education) - Bachelor of Education (Teaching) Early Childhood - Bachelor of Teaching (Early Childhood Education) AND NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' post-qualification work experience with children up to five years of age, including babies and toddlers
Education	Primary School Teacher (241213)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	Post-Doctoral Fellow (classified under 242111 University Lecturer)	Doctor of Philosophy or a Doctoral degree at NZQF Level 10 with evidence of a thesis
Education	Secondary School Teacher (241411)	NZ registration with the Teaching Council of Aotearoa New Zealand AND a provisional practising certificate AND a minimum of two years' relevant post-qualification work experience
Education	University Lecturer (242111)	A master degree at NZQF Level 9, or a higher qualification, with a minimum equivalent of 240 credits, which includes substantive research, dissertation or a thesis
Engineering	Mechanical Engineering Draughtsperson (312511)	A diploma at NZQF Level 6, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Diploma in Engineering (Mechanical) (Level 6)
Engineering	Mechanical Engineering Technician (312512)	One of the following: - Bachelor of Engineering with Honours (Mechanical Engineering) (NZQF Level 8) - Bachelor of Engineering Technology (Mechanical Engineering) (NZQF Level 7) - A Washington Accord or Sydney Accord accredited undergraduate (initial) engineering degree in Mechanical Engineering (listed - see Note 3) - A qualification at NZQF Level 7 or higher, with a letter from Engineering New Zealand certifying that the degree and any further learning meet the benchmark requirements towards Chartered Professional Engineer professional status in New Zealand - NZ registration in the field of Mechanical Engineering as a Chartered Professional Engineer or as an Engineering Technologist by Engineering New Zealand AND a minimum of three years' relevant post-qualification work experience
Health and Social Services	Anaesthetic Technician (311211)	NZ registration in the Anaesthetic Technician scope of practice with the Medical Sciences Council of New Zealand AND a minimum of two years' post-qualification work experience in anaesthesia
Health and Social Services	Medical Technicians nec (Dialysis Technician) (311299)	NZ registration as a Clinical Physiologist (Dialysis) with the Clinical Physiologist Registration Board AND a minimum of two years' relevant post-qualification work experience
Health and Social Services	Midwife (254111)	NZ registration in the midwifery scope of practice with the Midwifery Council of New Zealand AND

		a minimum of three years' relevant post-qualification work experience
Health and Social Services	Resident Medical Officer (excluding First and Second Year Resident Medical Officers) (253112)	NZ registration within a relevant provisional general, general or special purpose scope of practice with the Medical Council of New Zealand
Health and Social Services	Specialist Physician (General Medicine) (253311), Cardiologist (253312), Paediatrician (253321), Specialist Physicians nec (253399), Emergency Medicine Specialist (253912), Ophthalmologist (253914), Medical Practitioners nec (253999)	NZ registration within a relevant provisional general, general, provisional vocational, vocational or special purpose scope of practice with the Medical Council of New Zealand
Recreation, Hospitality and Tourism	Jockey (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin AND clearance from that authority
Recreation, Hospitality and Tourism	Jockey (Trackwork Rider) (452413)	Completed an Apprenticeship under the Rules of Racing in their country of origin OR a minimum of three years' relevant work experience
Recreation, Hospitality and Tourism	Outdoor Adventure Guide (Skydive Tandem Master) (452299)	Tandem Master Rating AND a minimum of 1000 jumps
Recreation, Hospitality and Tourism	Snowsport Instructor (452314)	One of the following qualifications: - A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Advanced Snowschool Instruction (Applied) (Level 5) - PSIA (USA) - CSIA (Canada) Level 1 - NZSIA (Stage I) - equivalent internationally recognised qualification AND a minimum of two years' relevant post-qualification work experience
Recreation, Hospitality and Tourism	Snowsport Instructor (including Technicians) (452314)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Snowsport Equipment (Level 4) AND a minimum of two years' relevant post-qualification work experience in a ski/snowboard repair workshop
Trades	Baker (351111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Baking (Generalist) or the New Zealand Certificate in Trade Baking (Plant or Craft) (Level 4) AND a minimum of two years' relevant post-qualification work experience
Trades	Composite Technician (399999)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Composites (Level 4)
Trades	Electronic Equipment Trades Worker (342313)	NZ registration as an Electrical Service Technician or Electrical Appliance Serviceperson with the Electrical Workers Registration Board
Trades	Metal Casting Trades Worker (Foundry Moulder) (322114)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the metal forming strand in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience

Trades	Metal Fabricator (322311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one strand in the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Metal Machinist (First Class) (CNC Machinist) (323214)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Fitting and Machining or the Machining strands in the New Zealand Certificate in Mechanical Engineering (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Light Automotive Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Motor Mechanic (General) (Automotive Air Conditioning Technician) (321211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the Automotive Heating, Ventilation or Air Conditioning strands in the National Certificate in Motor Industry (Automotive Specialist Engineering) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Panelbeater (324111)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Collision Repair (Non-structural Repair) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (399916)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Plastics Technician (Plastics Engineer) (399916)	A certificate at NZQF Level 5, or a higher qualification, which includes the credit and knowledge requirements of the New Zealand Certificate in Plastics Engineering Technology (Level 5) AND a minimum of three years' relevant post-qualification work experience
Trades	Sheetmetal Trades Worker (322211)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of one of the strands of the New Zealand Certificate in Engineering Fabrication (Trade) (Level 4) AND a minimum of three years' relevant post-qualification work experience
Trades	Vehicle Painter (324311)	A certificate at NZQF Level 4, or a higher qualification, which includes the credit and knowledge requirements of a New Zealand Certificate in Automotive Refinishing (Level 4) AND a minimum of three years' relevant post-qualification work experience

Note 1: Qualifications listed (unless an exception is stated) are New Zealand awarded qualifications on the New Zealand Qualifications Framework (NZQF). Overseas qualifications must be comparable to the standard of the New Zealand qualification listed. Unless an overseas qualification is listed on the Immigration New Zealand List of Qualifications Exempt from Assessment (Appendix 3) an International Qualification Assessment (IQA) from the New Zealand Qualifications Authority stating the comparable NZQF qualification is required.

Note 2: Where post-qualification work experience is included as a requirement it applies to all qualifications listed for the occupation (unless otherwise indicated).

Note 3: Where a Washington Accord accredited undergraduate engineering degree is a requirement, the engineering degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering degree awarded is Washington Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Washington-Accord/Accredited.cfm>.

Where a Sydney Accord accredited undergraduate engineering degree is a requirement, the engineering technology degree has to be awarded from or after the date the country became a signatory, and must be on the list of accredited programmes of the signatory country. To determine if an engineering technology degree awarded is Sydney Accord accredited, please refer to the links from the International Engineering Alliance on their website: <http://www.ieagreements.org/Sydney/signatories.cfm>.

Note 4: A letter, certificate or registration from the Institution of Professional Engineers New Zealand Incorporated (IPENZ), as Engineering New Zealand was formerly known, may be used to meet the requirement for a letter, certificate or registration from Engineering New Zealand. A letter from IPENZ may also be used to meet an applicable requirement instead of a letter from IT Professionals New Zealand. IPENZ's name changed to Engineering New Zealand in October 2017.